

Overview of Systematic Supervision

What is Systematic Supervision?

Systematic Supervision, based on research that has identified what works well with students, is a method of supervising students and physical spaces that will:

- help decrease problem behavior
- increase student cooperation
- make supervisors' jobs less stressful and more fun

How Does Systematic Supervision Work?

Systematic Supervision is based on the use of four key skills that increase supervisors' effectiveness:

Being Active

Being an active supervisor means:

- **moving** around constantly in unpredictable, randomized patterns so you can see where students are and what they are doing
- **scanning** with your eyes and ears so you notice positive behaviors and potential problems right away

Being Positive

Being a positive supervisor means:

- **connecting** with students by creating a friendly atmosphere and by making an effort to connect with individual students *and* with students in groups
- giving students **positive reinforcement** when their behavior is appropriate by acknowledging it and letting students know you appreciate it.

Responding to Problems

Responding effectively to students who are behaving in an uncooperative or difficult manner means:

- responding to the problem behavior immediately or as soon as possible by speaking privately and respectfully with the student
- defining the problem and giving the student a choice to cooperate with a direction, correction and/or a predetermined consequence. If the student chooses not to cooperate, the consequence is carried out consistently.

Communicating

Communicating effectively means:

- communicating with students in general, and teaching/discussing rules and expectations regularly
- communicating with parents about their children and school rules and expectations, and inviting them to participate in school events and activities
- communicating with other staff at staff meetings, through informal contact while working, and by using data collection forms, such as behavior logs, to document and share information about student behavior